

Selection of Top Ten Competencies for our Next Pastor – Highlands Presbyterian

February 2024

GREAT JOB Highlands Members and Friends! And thank you!

Responses Received (N=70). Members = 46 total (82% of total membership); Friends = 24

<u>Top Ten Ranked Competencies</u>	<u>Number of Votes</u>	<u>Simple Rank</u>
Preaching and Worship Leadership	43	1
Compassionate	42	2
Communicator	40	3
Spiritual Maturity	36	4
Flexibility	32	5
Interpersonal Engagement	32	5
Strategy and Vision	30	6
Lifelong Learner	29	7
Collaboration	28	8
Teacher	27	9
Motivator	26	10

Next Tier (# of Votes)

- Risk Taker (25)
- Public Communicator (24)
- Culturally Proficient (24)
- Willing to Engage in Conflict (24)
- Hopeful (23)
- Bridge-BUILDER (23)
- Change Agent (20)
- Advisor (18)
- Contextualization (17)
- Initiative (16)
- Self-Differentiation (16)
- Personal Resilience (16)
- Organizational Agility (15)
- Decision Making (13)
- Tech Savvy (12)

Fewer than 10 Votes: Bilingual; Media Communicator; Externally Aware; Entrepreneurial; Task Manager; Financial Manager; Funds Developer.